



Glen Helen

Natural Sanctuary
Outdoor Classroom
Living Laboratory

A Report to our Friends...

Annual Report
July 2015
to June 2016

Our Work

We steward and strengthen Glen Helen for present and future generations, safeguard the ecological, historical, and geological resources within its bounds, and utilize the preserve to offer life-shaping environmental learning to our students and visitors.

Dear Friends of Glen Helen,

Several multi-year efforts came to a successful conclusion this past year. Several others just began.

Completed: Conservation Easement. In August, we completed a multi-year effort to place modern conservation easements on the preserve. With those easements now in place, Glen Helen is, in accordance with the best legal tools available, permanently protected as a nature preserve. For the first time, we can now say with confidence that Glen Helen is forever.

Completed: Case Woods Acquisition. In October, we finalized the acquisition of the Barbara and David Case Woods. This success came as part of our strategic effort to acquire ecologically significant or vulnerable lands on our perimeter. The Case Woods totals 46 acres directly adjacent to the Outdoor Education Center. For fifty years, David and Barbara managed the property as a nature preserve, encouraging native trees and dispatching invasives like honeysuckle. The Cases were not just neighbors to Glen Helen, they were also volunteers and supporters. Barbara headed up an extensive vascular plant survey of the preserve; David was one of only a half dozen people to be recognized as an Honorary Life Trustee by the Glen Helen Association for his efforts. Working with their daughters, Marty, Janet, Polly, and Sarah, we reached agreement to purchase the property, and raised funds from the Clean Ohio Conservation Fund to complete the transaction.

In progress: Sutton Farm Acquisition. The ink was barely dry on our agreement with the Case family when we started to work on another acquisition. The Sutton Farm is directly north of the Case Woods; a 76-acre property owned by the Village of Yellow Springs. As with Camp Greene and the Case Woods, the Sutton Farm is integral to the ecological health of Glen Helen. Before Birch Creek enters Glen Helen, it flows through the Sutton Farm. The Farm is the first line of defense in terms of enhancing and protecting the water quality of Birch Creek, and we saw an opportunity to manage it as a natural area, instead of its current use, in which more than half of the property is devoted to conventional agriculture. We sought funding from the Clean Ohio Conservation Fund, and received the happy news that our application was the top scoring project in the pool! Now, we are on track to finalize the purchase of the property by the end of 2016.

In progress: North Glen Annexation. It's a little-known fact that only 73 acres of Glen Helen are actually in the Village of Yellow Springs, with the remainder in Miami, Cedarville, and Xenia Townships. Even

the Yellow Spring itself is outside of Yellow Springs! And, while that may sound like a largely technical distinction, this split designation has created real challenges in terms of public safety. The Yellow Springs police have jurisdiction within the Village; the County sheriff has jurisdiction everywhere else. But, when you're in the woods of the Glen, it's nearly impossible to tell which you're located in. And, when we've had vandalism or other challenges, it complicates coordination. To help address this issue, we have been working to shift the north section of Glen Helen from Miami Township into the Village. It's moving forward, and should come to a successful resolution in the coming months.

In progress: land restoration. We are not only working to acquire ecologically important lands next to Glen Helen, we are also working aggressively to remove invasive species on these properties. One year after acquiring Camp Greene from the Girl Scouts, we have cleared fully half of the property of invasive honeysuckle. Now, we are working to plant native trees and shrubs in the newly exposed areas of the camp. Likewise on the Case Woods, we are working to reestablish the natural flow of the streams that cross the property, and to beat back Japanese stilt grass where it spread on the property.

Your support, as a friend, member, or volunteer makes this work possible. We are deeply grateful for all that you enable us to accomplish.



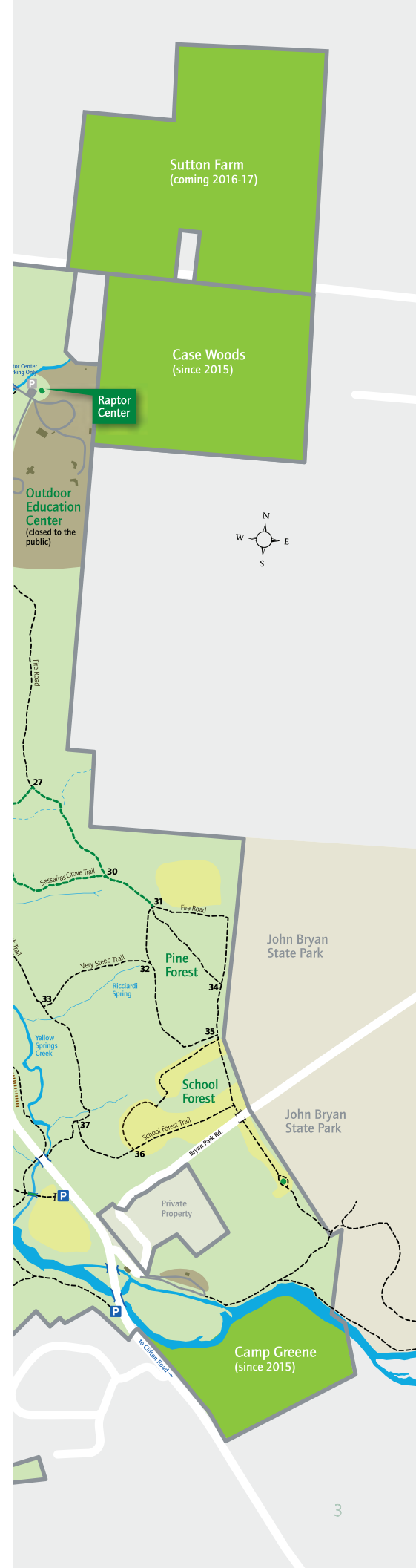
Nick Boutis

Nick Boutis
Executive Director
Glen Helen Ecology Institute
Glen Helen Association



Dan R. Halm

Dan Halm, Ph.D.
President
Glen Helen Association



Accomplishments

July 2015 to June 2016

At the Outdoor Education Center

The Outdoor Education Center completed its 59th year of operation. We welcomed 2,011 students for our 3- to 4-day residential outdoor education program. 35 schools sent students to the Center, including:

- Antioch School, Yellow Springs, Greene County
- Bexley Middle School, Bexley, Franklin County
- Catholic Central School, Springfield, Clark County
- Celina Intermediate School, Celina, Mercer County
- Clintonville Academy, Columbus, Franklin County
- Columbus Academy, Gahanna, Franklin County
- Dayton Early College Academy, Dayton, Montgomery County
- Edwin D. Smith Elementary School, Oakwood, Montgomery County
- Englewood Elementary School, Englewood, Montgomery County
- Englewood Hills Elementary School, Englewood, Montgomery County
- Fulton Elementary School, Springfield, Clark County
- Graham Elementary School, St. Paris, Champaign County
- Horace Mann PreK-8 School, Dayton, Montgomery County
- Immaculate Conception School, Celina, Mercer County
- Kemp PreK-8 School, Dayton, Montgomery County
- Kenwood Elementary School, Springfield, Clark County
- McGuffey Foundation School, Oxford, Butler County
- Miami Valley School, Dayton, Montgomery County
- Northmoor ES, Englewood, OH, Montgomery County
- Northwood Elementary School, Dayton, Montgomery County
- Perrin Woods Elementary, Springfield, Clark County

- Piqua Central Intermediate School, Piqua, Miami County
- Richard Allen Academy, Dayton, Montgomery County
- Ruskin PreK-8 School, Dayton, Montgomery County
- Seven Hills Doherty School, Cincinnati, Hamilton County
- Snowhill Elementary School, Springfield, Clark County
- Snyder Park Elementary School, Springfield, Clark County
- South Vienna Middle School, South Vienna, Clark County
- St. Albert the Great School, Kettering, Montgomery County
- St. Brigid School, Xenia, Greene County
- St. Mary's Greenville, Darke County
- Talawanda Middle School, Oxford, Butler County
- Union Elementary School, Union, Montgomery County
- Warner Middle School, Xenia, Greene County
- The Wellington School, Columbus, Franklin County

For the eighth year, we provided scholarship funds to enable economically disadvantaged children from Dayton and Springfield to attend the Outdoor Education Center. The funds, with support from individual donors and charitable foundations, allowed 368 children from 10 schools to participate in our residential environmental learning programs.

The Outdoor Education Center welcomed 433 children for our summer residential Ecocamps. Featuring day programs for 5 to 8-year olds, and overnight programs for 8 to 14-year olds, each Ecocamp has a unique theme designed to inspire children and bring them closer to nature. The professional internship program of the Outdoor Education Center welcomed a new cohort of 10 naturalist interns and 3 administrative interns for the 2015-16 school year.

At the Raptor Center

After a long tenure as the director of the Raptor Center, Betty Ross retired in September 2015. Our new Raptor Center Director, Rebecca Jaramillo, previously served as the assistant director and director of the Outdoor Education Center.

We had another busy year for hawk and owl rehabilitation. In all, we admitted 146 birds for rehabilitation, and were able to release 51 birds for a second chance at life in the wild.

We conducted 60 raptor education programs for schoolchildren, civic groups, senior centers, and others, providing 4,854 participants an up-close and personal experience with birds of prey. This total would have been even higher, were it not for an Ohio Dept. of Agriculture ban on traveling with birds, in place for half the year.

We added a second bald eagle as a permanent resident among our display birds.



Outdoor Education Center Staff – Back Row, L-R: Carly Lappe, Cassie Potter, Lauren Johnson, Kyle Wonser, David Johnston. Third Row, L-R: Kat Shauburger, Cady Gannon, Ryan Vonk, Betty Ross. Second Row, L-R: Molly Robertson, Jada Viner, Katie Tuscano. Front Row, L-R: Fiona Modrak, Rebecca Jaramillo, Kate Burkman, Janene Giuseffi, Jaime Shepherd.

Out in the Glen



Case Woods

The Glen Helen Association acquired the Barbara and David Case Woods, a 46.69-acre parcel adjacent to the Glen. The property is directly next to the Outdoor Education Center, and an important parcel in the Birch Creek watershed. Funding for the purchase was made possible by the Clean Ohio Conservation Fund and the members of the Glen Helen Association.

We completed an effort, nine years in the making, to formally and permanently protect Glen Helen by placing modern conservation easements on the preserve.

The first of two large deer exclosures was completed in the floodplain at Camp Greene, and planted with native trees by volunteers.

The Glen Helen Association sought Clean Ohio Conservation Fund financing to acquire the Sutton Farm from the Village of Yellow Springs. The 76-acre property is directly across from Glen Helen, and an important buffer in the Birch Creek watershed.

The walnut boardwalk in front of Pompey's Pillar received a much-needed extension, thanks to a gift in honor of Maura Lohman.

We signed a memorandum of understanding with the Buckeye Trail Associa-

tion, to route a section of this statewide footpath through the Glen.

For the first time in our history, we closed Glen Helen during the peak winter thaw of February 19-21, to protect trails from being widened and damaged.

Our assault on invasive plants continued throughout the Glen. Assisted by scores of volunteers, the following were cut, treated, and processed:

- Ailanthus: 244 units cut and treated
- Amur Honeysuckle: 26.06 acres cut and treated
- Euonymous fruiting bodies: 55 dispatched
- Garlic mustard: 41 acres scythed
- Japanese Stiltgrass: 2,000 square feet cut
- Lesser Celandine: 28.2 acres spot treated
- Multiflora Rose: Several very large bushes removed
- Norway Maple: 321 units cut
- Oriental Bittersweet: 825 units cut and treated
- Poison Hemlock: Grinnell Prairie scythed

An estimated 100,000 visited Glen Helen to walk, explore, and learn.

Our land manager and volunteers continued to maintain the 20-mile trail system, including:

- Clearing 110 trail obstructions
- Creating 26 trail closures

Our annual Christmas Bird Count was held on January 3, 2014. We found 3,548 individual birds, representing 56 species.

Education, Collaboration, and Research

The following research projects were approved or conducted during the year:

- Water quality assessment. Audrey McGowin, Wright State University
- Effects of Honeysuckle, Burning bush, and White-tailed deer removal on arthropod communities. Libby Sancomb, Wright State University

- Analysis of total hardness and hardness due to calcium in the Yellow Spring. J. Eric Hils, University of Dayton

Our Spring 2016 magazine shipped in May, with a cover story about the 60th anniversary of the Outdoor Education Center.

Support from the Yellow Springs Community Foundation allowed us to hire several Antioch College students to serve as Miller Fellows, including Rachel Hale, Richard Hauck, Eleanor Hicks-Greene, Kayla Hopple, Rachel Isaacson, Alex Malangoni, Kelsea Pierson, and Nikki Sadat.

The Ecology Institute oversaw operations of the Antioch College Farm. Accomplishments included:

- We welcomed a herd of heritage breed sheep to campus, employing them to graze under the solar array.
- We expanded our annual growing to 2.5 acres, constructing a fence using locally sourced locust branches. One of the first new plantings in the expanded area was 1600 crowns of asparagus
- We developed a summer farm apprenticeship to help recent Antioch graduates develop leadership skills, and brought on Julia Honchel and Elaine Bell for the season.
- Students studying physics, genetics, philosophy, environmental economics, and the global seminars on food and energy used the farm as their living classroom.

Glen Helen facilities were widely used by the community, hosting a number of significant events, including 26 weddings, receptions, or engagement parties, 3 memorials, 3 family reunions, and 48 retreats or meetings.

We welcomed a wide variety of speakers and presenters to Glen Helen, including

- A celebration of our conservation easement signing, with speakers including Antioch president Mark Roosevelt, Krista Magaw of the Tecumseh Land Trust, Dave Vasarhelyi of the Trust for Public Land, Linda Bailiff of the Ohio Public Works Commission, and State Representative Bob Hackett.

Observers for *Make It Count for the Birds* found 95 species and raised more than \$10,899 for land stewardship.



Extension of the boardwalk leading to Pompey's Pillar, in honor of Maura Lohman

- Astronomer Davin Fleteau hosted camp-outs for the Aquarid, Perseid, and Geminid meteor showers in May, August, and December, respectively.
- A Teddy Roosevelt impersonator brought our 26th president to life with tales of his conservation legacy.
- We hosted a seed school, where participants spent a week learning about the importance of seed diversity, saving, and small-scale distribution.

We offered over 120 public programs, spanning from hikes, lectures, after-school sessions, volunteer opportunities, art shows, and events

Through the work of the campus Sustainability Committee, Antioch president Mark Roosevelt signed the American College and University Presidents' Climate Commitment.

We hosted the region's largest Earth Day celebration, drawing over 1,500 people to connect with, and take action in support of our environment.

Administration

Our endowment funds swelled as a result of our conservation easement work, allowing us to hire an assistant land manager, Ben Silliman, and a ranger, Susan Smith.

Social media has become a major way of connecting with friends and visitors. The Glen Helen Facebook page, www.facebook.com/glenhelen, now has over 13,500 "likes." 3400 people receive electronic communication from us via Constant Contact.

The online travel site Trip Advisor awarded us a "Certificate of Excellence" based on the quality of user reviews.

The Glen Helen Association grew to become 856 members strong, in support of our work.

We published our annual full-color calendar. This attractive 12-month wall calendar utilizes photos supplied entirely by volunteer photographers.

We purchased a late-model pickup truck to replace the old one, with funds donated by the Glen Helen Association.

Facilities improvements were made across the Glen, including:

- Outdoor Education Center: We completed major renovations to Clayton House, one of three naturalist houses, including a new kitchen and bathroom, interior and exterior painting, and a new metal roof.
- Raptor Center: We completed our total overhaul of the display cages, and installed two new chest freezers for raptor food.
- Camp Greene: We completed an initial round of repairs to the camp facilities, including installing an electronic access gate, repairing the lodge chimneys, replacing roofs on four of the structures, and repairing the fire escapes. We also dismantled the nature nook shed and the co-op course.
- South Glen: We upgraded the electric service for Birch Manor, and completed a partial repavement of the driveway

- For her senior project, Antioch student Nikki Saadat completed an analysis on the feasibility of installing composting toilets at the camp.
- We removed the bird blind adjacent to Trailside Museum, which was not in a productive location for viewing birds.
- In a devastating accident, our recently renovated house at the Riding Centre was leveled in a gas explosion. Fortunately, there were no injuries, and the structure was fully insured.

Special Events

For the ninth year, the Friends Music Camp made Glen Helen the beneficiary of its annual benefit concert. The campers always put on an impressive concert, and this year was no exception. Gross revenue was \$2,845.

This was another great year for Whoo Cooks for You, our annual dinner for the Raptor Center. Between ticket sales, auction purchases, and sponsorships, the event brought in gross revenue of \$36,000.

Nearly a ton of seed and suet was distributed at the Glen Helen Association's annual bird seed sale, providing winter food for wildlife at hundreds of area feeders.

Our annual event Pancake Breakfast took place March 19, generating \$1,628 in revenue.

The Great Stuff Garage Sale, in collaboration with the Yellow Springs Senior Center, was held on May 7. We recorded \$2,689 in sales.

We had good weather for our tenth annual birdwatching marathon, *Make it Count for the Birds*, found a near-record 95 species in Glen Helen, and raised \$10,889 for land stewardship in the preserve.

We generated gross revenue of \$6,091 for the sixth annual Earth Day 5K/10K.

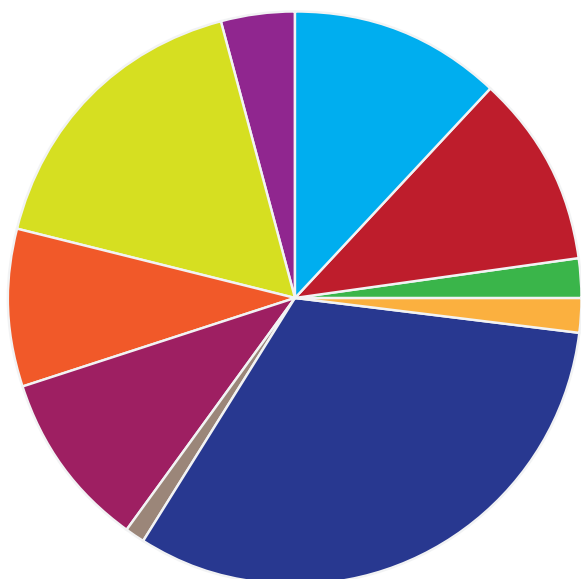
Finances

July 2015-June 2016

Operating Expenditures: \$1,158,566

Environmental Education Programs: 38%
Raptor Center: 5%
Land Management: 10%
Facilities: 16%
Administration: 31%

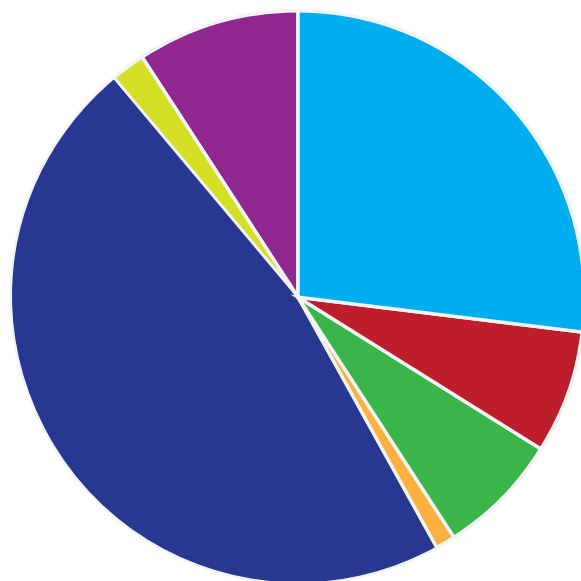
Glen Helen Ecology Institute Revenue



Clockwise from top:

- 12% ■ Gifts \$149,589
- 14% ■ Endowment Income \$131,676
- 2% ■ Sales \$21,407
- 2% ■ Events \$19,389
- 32% ■ Program Fees \$455,949
- 1% ■ Visitor Fees \$14,902
- 10% ■ Facility Rentals \$116,266
- 9% ■ Grants \$116,128
- 17% ■ Released from Restricted \$205,711
- 4% ■ Miscellaneous \$54,933

Glen Helen Association Revenue



Clockwise from top:

- 27% ■ Membership & Gifts \$119,289
- 7% ■ Endowment & Interest Income \$30,706
- 7% ■ Nature Shop \$29,841
- 1% ■ Events \$6,468
- 47% ■ Grants \$206,697
- 2% ■ Facility Rentals \$9,375
- 1% ■ Miscellaneous \$37,714

Administration

Glen Helen Ecology Institute Staff

George Bieri, Land Manager
Michael Blackwell, Outdoor Education Center Director
Nick Boutis, Executive Director
Kristen Bruns, Food Service Manager
Tom Clevenger, Assistant Director for Finance and Administration
Kelsea Gram, Trailside Associate
Les Groby, Housekeeper
Rebecca Jaramillo, Raptor Center Director
Robbie Marion, Property management staff
Shannon Schenck, Outdoor Education Center Office Manager
Ben Silliman, Assistant Land Manager
Ann Marie Simonson, Project Manager
Jaime Shepherd, Outdoor Education Center Assistant Director
Susan Smith, Ranger
Tina Spencer, Project Manager
Shahkar Strolger, Property Manager

Glen Helen Association Board of Trustees

Dan Halm (President)
Richard Heil
Allen Hunt (Vice President)
Ron Lewis
Kevin Lydy (Secretary)
Craig Mesure
Deanna Newsom
Delia Raymer
John Stireman
Jo Wilson (Treasurer)

The Glen Helen Legacy Society: Stories of Stewardship

Recognition

The Glen Helen Legacy Society

Long term financial planning is key to maintaining Glen Helen into perpetuity. Through the Glen Helen Legacy Society, we recognize individuals who provide a planned gift to Glen Helen. Glen Helen itself is the legacy of Hugh Taylor Birch, who cared so deeply for this wooded glen that he sought to preserve it forever as a memorial to his daughter Helen. Members of the Legacy Society share this passion for ensuring a vibrant future for Glen Helen. Through their planned gifts, the members of the Glen Helen Legacy Society ensure the preservation of our unique, beautiful, and diverse Glen, and secure the chance for future generations to also gain life-shaping experiences through their immersion in the preserve and its programs.

Sture Fredrik Anliot, * Anonymous (1), * Anonymous (2), George Asakawa, * Robert Baldwin, Sr., * Ruth & Tony Bent, Hugh Taylor Birch, * Dr. George W. Comstock, * Robert Grimm, * Ann O. Edison, * Janet Hackett, * Judy Oplinger, Jim Perry, * Ruth Rickett, * Betty Ross, Deborah L. Stone, * Ellen Stutz, * Kenneth C. Tregillus, * Robert Van Lehn, * Beverly Viemeister, * Deann Ward & Neil Dawson, Mary White, Jill Wilson *

* deceased

Lucy and Arthur Morgan Society

Arthur and Lucy Morgan were singularly instrumental in the preservation of Glen Helen. Through the Lucy and Arthur Morgan Society, we recognize and honor donors whose leadership, through gifts of \$1000 or more, ensures the fiscal health of Glen Helen.

\$5000 and Above:

Anonymous, The Estate of Sture Fredrik Anliot, Toby Pinkerton

\$1000 to \$4999:

Anonymous, Jane Baker, Robert Baldwin, Jr., Doug Barker & Linda Clemens, Rubin & Charlotte Battino, Ruth & Tony Bent, Nick Boutis, Robert L Brandt, Jr., MD, Roger Cole, Ted & Wendy DeLong, Al & Donna Denman, Mike & Fran DeWine, John DeWine & Michele Burns, Alice & Nick Dudukovich, Naomi Ewald-Orme, Tom & Betty Finke,

Diana Foster & Thomas H. Jones Fund at the Charlottesville Area Community Foundation, in honor of Katharine Wead Jones, Paul Graham, Linda J. Griffith & Scott K. Kellogg, The Estate of Robert Grimm, Joan Hollister, Priscilla Janney-Pace, Bill Kent & Gayle Gyure, Jeffrey Klyce, Marvin & Mary Lamborg, Dr. Barbara Mackey, Joseph & Sarah Marcum, Justin Metcalf & Colette Palamar, Nancy Nerny, David & Sharen Neuhardt, Virginia Paget, Susan Palmer & Christopher Cordle, Steven W. Pavick, Carolyn Ray, Roger & Macy Reynolds, The Riding Centre Association, Harold R. Rieck, Jr., Barbara & John Rion, Ann Roberts & John Smith, Barbara Robertson, Chris Rolitsky & Peter Buswinka, Betty Ross, Jim & Jan Runkle, David Rutter, Mary Kay Smith & Melissa Heston, Jerry Sutton & Sandra McHugh, Richard & Karen Swain, Pati Trolander An, Ruth Van Lehn, Malte & Pamela von Matthiessen, Laura Wallis, Robert L. Weiss, Jacqueline Winkler, Steve & Stacey Wirrig, Sam Young & Sandy Love

Glen Helen Association Members

We are profoundly grateful to every member and contributor, and have made every effort to ensure the accuracy of this list. Please bring any errors or omissions to our attention. Thank you for your continued support of Glen Helen.

Benefactor

Stephen Biawitz, Beth Cameron, Roger Cranos, Terry & Eva Herndon, Pamela Hogarty, Dr. Richard & Elizabeth Marsh, Judith & Dan McGregor, Philip & Susan Miller, Andrew Schwarzer & Nancy Elder, Robert & Jane Scott, Lindsey & Pete Thaler, Glenn & Jane Watts

Contributor

Anonymous (2), Lisa Abel & Lynn Adams, Joan Ackerman, Ray & Marlene Acus, Mike & Nancy Adams, Kenneth & Rosanne Allen, James & Carol Amon, Kristen Andrae, Robyn Angel & Dan Sutch, Joe & Marjorie Anthony, Tony & Katherine Arnett, Steve & Carol Artley, Thor, Daniel Ball, Conrad Balliet, Ben & Cheryl Barnett, Ken & Gretchen Beers, Andrew Bent & Anna Huttenlocher, David Blau & Janet Armstrong, Michael Blevins & Peggy Nestor, Dale Bockhorst, Bruce Bradtmiller & Carol Cottom, David Brewer, Elaine Brown, Jonathan & Marilou Brown, Daniel Brustein & Joan Trey, Jonathan & Carol Buchter, Phyllis Buchwalder, Mark & Mary Buchwalder, Linda Butler & Steven Nissen, Julia Cady, Ted & Becky Campbell, Barbara Carroll, Scott & Jeanine Clark, Connie Collett, James Corbin, Gordon Cowperthwaite, Jenny Cowperthwaite & Raymond Ruka, William T. Culliton, Denise Cupps, Harvey Curran & Mary Fahrenbruck, Jeremy & Linda Curtoys, Parviz Dadras, Robert & Ruth Darrow, John & Angela Day, Wilma Deen, W. Steven & Barbara Demmy, Matthew



Robert Grimm

Bob Grimm was an Antioch College alum from the class of 1957. He later earned a medical degree from the University of Michigan, and went on to a long and distinguished career as a neurologist. As a polio survivor himself, Bob brought uncommon care and compassion to his patients. He championed the least fortunate, respecting their dignity and providing his clinical expertise, support and unwavering loyalty.

Bob was also an accomplished naturalist and ornithologist. For over 30 years, he volunteered with an annual breeding bird survey in Eastern Oregon. (He was even featured in an Oregon Field Guide episode about his study of American Dippers.)

A dedicated conservationist, Bob loved the high country of the Cascades and other Pacific Northwest wilderness areas where, for decades, he backpacked with family and friends. He kept wilderness journals, complete with his pen and ink sketches. Bob and his wife Nancy chose to celebrate their 50th wedding anniversary with a visit to Malheur National Wildlife Refuge.

He passed away in 2011 at the age of 77; his wife Nancy followed in 2014. Bob was a strong supporter of Antioch College, and we are profoundly grateful that he also chose to leave a portion of his assets to Glen Helen.

& Karen Denman, Pat Dewees, Mr. & Mrs. M. O. Diggs Jr., Ann & Dave Diller, Gary Dixon & Nancy Hesz, MJ Dodson, Tom & Heidi Donnelly, Paul & Carol Sue Drees, Tamara S. Duncan, Barbara Eckstrand, Katie Egart, Laura Ellison, Karen Emery & Pamela Powers, Kathrin Engisch & Mark Rich, Bill & Kathy Estep, James & Barbara Evans, Michael & Susan Fanelli, Rebecca & Phil Fannin, Cindy Farley, Mary & Trent Fisher, Scott Fleming, Richard & Marie Flickinger, Phil Flynn, Mark French & James Nealon, John R. Gall, Ben & Michelle Gibbons, David Goodman, Paul Graham, Lori Gravley-Novello & Tony Novello, William T. Greentaner, James & Camden Grote, Nancy Gwin, Habitat Creations of Ohio, Inc., Amy Hale, Franklin Halley, Glenn Harper & Carole Endres, Peggy Harris, Susan Harrison, John R. Hart, Joann Hausser, Richard & Lilly Heil, Wayne Heinfeld, Luan & Dave Heit, Lorena & Gregory Helentjaris, Nancy Hesz, Sheila & Roger Hollenbaugh, Boyd Holsapple, J. Marc Holser, John Hoyt, Doris Hubschman, Jon Hudson & Debbie Henderson, Donna & Thomas Hull, David & Susan Hyde, Desiree Nickell & Ellis Jacobs, Elizabeth Jacobsen, Nancy Johnson, Constance Johnson-Chapman & Ted Chapman, Lee & Mary Johnston, Darrell R. Jordan, Thomas & Barbara Kaiser, Richard A. Klein, Joseph Knapp & Sarah Pines, Joseph & Anita Kohler, David B. Kopacz, Lone Kotis, Janet Craig Krack, Keith & Elaine Kresge, Jacob E. Kuhns, David F. Lackey, David J. Laird, Inge & Max Lake, Christine Renee Lattin, Dr. Sarunas Lazdinis, Joanne Lee, Scott Leopold, Richard Leuba & Fiona Knox, Christopher Longo, Thea Lopatka & Amando Komoda, Robert & Jean Lorenzetti, Kathy R. Lucas, Robert & Molly Mann, Laura Marshall & Howard Horstman, R.A. Martineau & Jane Dorsey, Leland Mayne & Family, Susan McCarthy, Naysan McIlhargey & Jalana Lazar, Glenora Mercer, Dave & Donna Milam, William & Kim Miracle, Kristen Mitchem, Lee & Vicki Morgan, Arlene Motter, Hays Moulton, Chris & Susan Murphy, Robert & Carey Nelson, Susan & Vic Neves, Thomas & Sandra Neville, Maria Newcomer, Mark & Christy Nielsen, Aaron Nielsen & Evelyn Boettcher, Paul Nugent, Cecil Ogg, Judy Oplinger, Dave Osborne & Sandy Bergsten, Ruth & Harvey Paige, Judy Parker & Mike Kaplon, Mark & Diana Partee, Richard & Mary Paterson, Suzanne Patterson, David Peabody, Jeffery Pesler, Julie Peyton, Catherine Phillips & Tom Dietrich, Cindy & Steve Piatt, Rosemary Pierce & Gary Bayard, Ralph & Jean Ramey, Chris & Janeal Ravndal, Delia & Michael Raymer, Dimitra Reber, Kathy & Matt Reed, Mary Reeder, Jean Sanford Replinger, Dan E. Richardson, Jr., Lori Riley, Daniel Rohrer, Dorothy Smith & Catherine Roma, Esther Rothman, Carol Rothman & Scott Ullman, Philip & Frances Rouse, Beth Rubin & Brian Potts, Dan & Libby Rudolf, Jim & Jan Runkle, Thomas Sabin, Steve Schlather & Nancy Flinchbaugh, Albert Schlueter,

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